

SECTION 4-9: OCCUPATIONAL SAFETY AND HEALTH

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4-9-00 POLICY

It is the policy of HHS to provide a safe and healthy work environment for all its employees and the public served in an effort to prevent personal injuries, illnesses, and death from work-related causes and to minimize loss of material resources from accidental occurrences. The standards to be followed in attaining safe and healthful working conditions are those issued by the Department of Labor under the Occupational Safety and Health Administration 29 CFR 1910 and GSA regulations dealing with "Safety and Environmental Management," at 41 C.F.R. 102-80, plus any additional standards and/or safety procedures issued by the Department or standards promulgated by recognized national standards organizations and adopted by HHS to meet particular situations or conditions associated with its facilities.

A. BASIC SAFETY AND ENVIRONMENTAL MANAGEMENT POLICIES FOR FEDERAL REAL PROPERTY (FMR) Part 102-80

1. Provide for a safe and healthful work environment for Federal employees and the visiting public;
2. Protect Federal real and personal property;
3. Promote mission continuity;
4. Provide reasonable safeguards for emergency forces if an incident occurs;
5. Assess risk;
6. Make decision makers aware of risks; and
7. Act promptly and appropriately in response to risk.

B. FIRE ADMINISTRATION AUTHORIZATION ACT OF 1992 (PUBLIC LAW 102-522)

The Fire Administration Authorization Act of 1992 (Pub. L. 102-522) requires sprinklers, or an equivalent level of safety, in certain types of federal employee office buildings, federal employee housing units, and federally assisted housing units. The Act applies to all Federal agencies and all federally owned and leased buildings in the United States.

4-9-10 PROCEDURES

OPDIVs and all HHS personnel should adhere to the Department of Health and Human Services Safety Management Manual in the conduct of their duties. Topics that may be of particular importance and relevance to the facility manager include: Accident Investigation, Reporting and Analysis; Safety Specifications; Facility Survey/Inspection; Fire Safety; Employee Rights; and Safety Program Evaluation.

In addition, facility managers will comply with applicable building industry safety codes to ensure protection of HHS employees, contractors, and visitors within all of HHS-controlled properties.

4-9-20 GUIDANCE AND INFORMATION

HHS OCCUPATIONAL SAFETY AND HEALTH PROGRAM

For detailed information on HHS Occupational Safety and Health, please refer to the Department of Health and Human Services Safety Management Manual or contact the HHS Safety Officer, OFMP.

4-9-30 REPORTING REQUIREMENTS

OPDIV Safety Officers are required to report accidents in accordance with the Department of Health and Human Services Safety Management Manual.